

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

AGENDA

SHARON RIDENOUR, Chair
386 Middlesboro Road
LaFollette, TN 37766

LISA FIELDS, Co-Chair
1049 Deerfield Way
LaFollette, TN 37766

JEFFREY MILLER
209 Glade Springs Road
LaFollette, TN 37768

BRENT LESTER
180 S. Village Lane
LaFollette, TN 37766

JOHNNY BYRGE
1005 Rose Hill Drive
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

JOSH JAMES
140 Mountain View Rd
Jacksboro, TN 37757

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

STEVE MORGAN
118 Whistle Creek Road
Newcomb, TN 37819

The Campbell County Board of Education will meet in regular session on Tuesday, May 9, 2023, 6:00 p.m., at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order

II. Recognition of Guest

Mr. Tom Chadwell with SOCM/Statewide Organizing for Community eMpowerment (Attachment)

III. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

1. April 11, 2023, regular session meeting.
2. April 25, 2023, athletic committee meeting.

B. Approve Jellico Elementary 1st grade class to travel to Tri-County Cineplex and McDonalds in Corbin, Ky on May 19, 2023.

C. Executive Action:

1. Approve amendment to the 2022-2023 Campbell County Schools calendar by converting May 5, 2023, May 9, 2023, May 15, 2023, May 22, 2023, May 24, 2023, May 26, 2023, and May 30, 2023, from instructional day to a stockpile day for professional development.

2. Dilapidated items:

School	Device Type	Item	Quantity	Serial Number
CCHS	Calculator	TI-84 Plus C Silver Edition	200	142-71100-429-105 (
CCHS	Printer	HP Office Jet 6100 (printer)	1	CN2AP3RH2J
CCHS	Teacher Laptop	Lenovo Think Pad	1	P/N 45N5441; PCS- P
CCHS	Teacher Laptop	Lenovo Think Pad	1	142--71300-730-805
CCHS	Other	NetGear Ethernet Switch (FS108) 100mbps	1	FS18G24CB002388

CCHS	Other	Epson PowerLite 83+ projector	1	km3f94h122l
CCHS	Other	IBM Mediator LC	1	62472005548
CCHS	Other	NEC Model VT695 Projector	1	8501016FK
CCHS	Teacher Desktop	Optiplex 990	1	S/N: WX21A82M477
CCHS	Teacher Desktop	Optiplex 990	1	S/N: WCANY2106661
CCHS	Other	Promethean Board	1	S/N: WEST-P1206006
CCHS	Monitor	Acer LCD Monitor V173	3	12802769085, 21103
CCHS	Monitor	Samsung Monitor s24A	1	22403114585
CCHS	Teacher Desktop	PCS Tower	1	Z49HHCLD300185J
CCHS	Teacher Desktop	PCS Altius Tower	1	PCS (PC4485)
JES	Computer Lab	Computer Tower	1	PCS (PF00984)
JES	Desktop	Computer Tower	1	5449400,100 - 240V
JES	Computer Lab	Computer Tower	1	ISI0GT0025USMJ056F
JES	Desktop	Computer Tower	1	22100240V
JES	Computer Lab	Computer Tower	1	350GTO0025USMJ05G
JES	Desktop	Computer Tower	1	23ISDGT002SUSMJUE
JES	Computer Lab	Computer Tower	1	4ISI0GTOO2SUSM JC
JES	Desktop	Computer Tower	1	2415OGTOO254SMJO
JES	Computer Lab	Computer Tower	1	5. NO modem
JES	Desktop	Computer Tower	1	25 100-240 V
JES	Computer Lab	Computer Tower	1	160NOModum
JES	Desktop	Computer Tower	1	76251924100240v
JES	Computer Lab	Computer Tower	1	1ISIDGTOO2SUSMJ0:
JES	Desktop	Computer Tower	1	2ISI0GTOO2SUSMJ0€
JES	Computer Lab	Computer Tower	1	:105419400100240v
JES	Desktop	Computer Tower	1	1154194001100240v
JES	Computer Lab	Computer Tower	1	1 50GTODaSUSMJOS
JES	Desktop	Computer Tower	1	2ISIDETODaS4SMJOS

JES	Computer Lab Desktop	Computer Tower	1	145419460100240r
JES	Computer Lab Desktop	Computer Tower	1	155449400100240v
JES	Computer Lab Desktop	Computer Tower	1	16ISI0GTOO2SUSMJ0
JES	Computer Lab Desktop	Computer Tower	1	1715106TO0254SMJO
JES	Computer Lab Desktop	Computer Tower	1	18ico240V
JES	Computer Lab Desktop	Computer Tower	1	19100240V
JES	Computer Lab Desktop	Computer Tower	1	20150GTO02SUSMJ0:
JES	Computer Lab Desktop	Computer Tower	1	211510GTooasusMJ05
Wynn	Teacher Tech.	Overhead	1	1412013076
Wynn	Teacher Tech.	Epson PowerLite 83+ projector		SN KM3F983896L
Wynn	Teacher Tech.	Epson PowerLite 83+ projector		SN VTAK7600106
Wynn	Teacher Tech.	Epson PowerLite 83+ projector		SN X4YX8Y00616
Wynn	Teacher Tech.	Promethean Active Slate		#01315
Wynn	Teacher Tech.	HP Scanjet 2200c		1412051101
Wynn	Teacher Tech.	HP OfficeJet Pro 8740 All in one Printer		142-77210-499-209
Wynn	Teacher Tech.	Keyboards	25	
Wynn	Teacher Tech.	Computer Desks	3	
Wynn	Teacher Desktop	Computer Tower	1	PCS PD05737
Wynn	Teacher Desktop	Computer Tower	1	PCS PE04345
Wynn	Teacher Desktop	Computer Tower	1	PCS PC9295
Wynn	Teacher Desktop	Computer Tower	1	PCS PC9316
Wynn	Teacher Desktop	Computer Tower	1	PCS PD05741
Wynn	Teacher Desktop	Computer Tower	1	PCS PF02488
Wynn	Teacher Desktop	Computer Tower	1	PCS PD01569
Wynn	Teacher Desktop	Computer Tower	1	PCS PD05743
Wynn	Teacher Desktop	Computer Tower	1	PCS PF02485
Wynn	Teacher Desktop	Computer Tower	1	PCS PF02487
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU4059WVX
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU40692VO
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU406932W
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU4049CJ5
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU4059PFM
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU403C2PK
Wynn	Teacher Tech.	HP SLATE 7 TABLETS	1	CNU405B11G

- IV. Approval of Regular Agenda
- V. Comments from the Chair
- VI. Director's Monthly Report
- VII. Legislative Report
- VIII. Recognize Jeff Marlow, Director of Finance
 - A. Monthly Financials. (Attachment)
 - B. Approve Budget Amendments and Resolutions. (Attachment)
 - C. Reviewing of Bids. (Attachments)
 - 1. Food, Non-food, Chemicals & Small Equipment
 - 2. Sealing & Striping at Jacksboro Elementary, Jacksboro Middle School, Caryville Elementary Front Parking Lot, BOE Central Office, and BOE Annex
 - D. Request permission to advertise Bids. Nothing at this time.
 - E. Request permission to accept renewal of contracts. Nothing at this time.
- IX. Items for Action:
 - A. Consider approving 2023 School Nutrition Feeding Program.
 - B. Consider approving Finalsite Contract. (Attachment)
 - C. Consider approving STOPit Solutions, a Social and Emotional learning for counselors in grades 5-12. (Attachment)
 - D. Consider approving Capturing Kids' Hearts Service Agreement. (Attached)
 - E. Consider approving Mathematics Textbook Adoption. (Attachment)

F. Consider paying lodging overage and applicable taxes and fees for the following to attend NCCEP Gear Up conference in San Francisco, CA, from July 15, 2023 through July 19, 2023.

Monica Bane - \$55.00 per night overage x 5 = 275.00

Ester Loudin - \$55.00 per night overage x 5 = \$275.00

Lori Adkins - \$55.00 per night overage x 5 = \$275.00

Ann Browning - \$55.00 per night overage x 5 = \$275.00

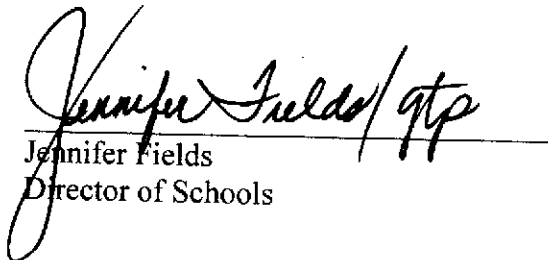
Total Overage - \$1,100.00

G. Consider approving 30-day notice to extend the Director of Schools Contract.

X. Items for Discussion: Nothing at this time.

XI. Discuss Legal Matters:

XII. Recognize School Board Members:


Jennifer Fields
Director of Schools

AGENDA PLACEMENT FORM

Name Tom Chadwell

Date 4/28/2023

Name of person to address the Board of Education Self/SOCM staff member

Purpose for addressing Board of Education

Statewide Organizing for Community Empowerment (S.O.C.M.) would like to inform the BOE of ongoing efforts to support public education in Tennessee and in local communities.

Have you addressed this issue to any school administrator with the Campbell County Board of Education? N/A

If so, please list the name/names of individuals.

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, April 11, 2023, 6:00 p.m., at the courthouse in Jacksboro, Tennessee. The following school board members were present: Chair Sharon Ridenour, Johnny Byrge, Crystal Creekmore, Randy Heatherly, Josh James, Ronnie Lasley, Brent Lester, Jeffrey Miller, and Steve Morgan. Board member Lisa Fields was absent from the meeting. Director of Schools Jennifer Fields, was present and Gail Parks kept the minutes.

Prayer by Randy Heatherly.

Pledge of Allegiance led by Josh James.

I. Roll Call and Call to Order

II. Recognition of Guest

III. Consent Agenda

A. Minutes of the previous meetings.

1. March 14, 2023, regular session meeting.
2. March 20, 2023, workshop session meeting.

B. Approve CCHS HOSA to attend HOSA Convention in Knoxville, TN on April 4, 2023, through April 6, 2023.

C. Executive Action:

1. Approve Managed Internet Broadband services (MIBS) to PCS (Personal Computer Systems) in the amount of \$25,350.00 for the best bid to meet specifications, on-site included. This is also the recommendation of Sara Douglas, Technology Supervisor.

D. Dilapidated items:

Technology Department – Lenovo Laptops – T440 PF02JJ24 E440 PF0193PL
Lenovo 300e – YD06K4MO Lenovo N23 – YD02NBBP VVMC3-023
Lenovo 300e 2nd generation 82GK R91226R8-CCHS-CTE-011
Lenovo 300e – 81EFY-YD07PBKX-LMS-CC-01
Lenovo – 3003 2nd generation 81M9-SN P206131J

Motion by Byrge, second by Lester to approve the Consent Agenda.
Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes,
Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

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REGULAR SESSION MEETING

IV. Approval of Regular Agenda

Motion by Morgan, second by Lasley to approve the regular Agenda.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

V. Comments from the Chair

Chair Ridenour stated everyone needs to return the Directors Evaluation and rethink the format on the evaluation for next year. Need to be fair for our Directors Evaluation. Chair Ridenour stated they need to think of a day for a retreat during the week of June 19-23. Tammy Grissom can't come on weekends. A workshop was held and was discussed that there was a need to work on communication. Director Fields displayed a folder on communication copies of emails on updates. Chair Ridenour requests each member to inform her of their schedules for the month of June.

VI. Director's Monthly Report

Director Fields stated she hoped everyone had a wonderful Easter and gave an update on the 2022-2023 Retirees. TN Risk Management, at this time, is going to pay \$30,000 of the \$38,000 quote for a new roof for the CCHS Baseball Fieldhouse. More information was requested, so that dollar amount may change, but as of now that is what we have been told. Network upgrades for internet, fire alarm, and intercom at Caryville Elementary School started last week. Valley View will begin after hours next week. Still to be completed is LaFollette Elementary, Elk Valley, White Oak, Caryville, and Wynn. The estimated date of completion is January 2024. LaFollette Elementary will begin April 12th. The water problem at Valley View has been corrected. The modular unit at Jacksboro Elementary has been moved and we are in the process of cleaning up that area and installing the top of the canopy that was damaged. The water heater at Jellico High School has been installed. New steps at CCHS baseball field are planned to be poured this week. A new storage building has been ordered for Caryville Elementary. ESSER monitoring has been approved and there is no update from the Lewis Group at this time.

VII. Legislative Report

Nothing at this time but, Director Fields informed the 3rd grade retention remains the same.

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REGULAR SESSION MEETING

VIII. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of February 28, 2023

Cash with Trustee - \$14,601,921.80

Total Revenues - \$31,749,145.65

Percent of Budget - 71.3%

Total Expenditures - \$26,671,922.08

Percent of Budget - 58.4%

142 Federal Projects fund. Balance Sheet as of February 28, 2023

Cash with Trustee - \$1,611,265.97

Total Revenues - \$11,533,678.19

Percent of Budget - 57.7%

Total Expenditures - \$11,533,678.19

Percent of Budget - 57.7%

143 Central Cafeteria Fund. Balance Sheet as of February 28, 2023

Cash with Trustee - \$3,097,285.49

Total Revenues - \$3,296,566.37

Percent of Budget - 72.5%

Total Expenditures - \$2,680,748.81

Percent of Budget - 52.9%

Karen Henegar gave a detailed summary of the February 28, 2023, Monthly Financial Report and request if there were no questions they be approved at this time.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

B. Approve Budget Amendments and Resolutions.

Karen Henegar stated there was only 1 Budget Amendment at this time, and if there were no Questions it be approved at this time.

Motion by Morgan, second by Lasley to approve the April 2023 Budget Amendment and Resolution.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

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REGULAR SESSION MEETING

Board member Miller asked what the status was on roofing bids. Stan Marlow stated it would be sometime in June.

- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.

IX. Items for Action:

- A. Consider approving Amendment Four of Grant Contract 58182 between the Campbell County Schools and the Tennessee Higher Education Commission, (THEC)

Motion by Byrge, second by James to approve Amendment Four of Grant Contract 58182. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

- B. Consider approving Health and the Safety Six Monthly Addendum.

Motion by Morgan, second by James to approve Health and Safety Six Month Addendum. Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-yes, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

- C. Consider approving ESSER 3.0 Public Plan for Remaining funds Addendum.

Federal Projects Supervisor Pam Walden stated this was a requirement every 6 months on how the funds are being spent.

Motion by Lester, second by Heatherly to approve ESSER 3.0 Public Plan for Remaining Funds Addendum.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

- D. Consider approving change to the Memorandum of Understanding (MOU) Insurance section as proposed: Adding a new section to clarify that only employees hired before July 1, 2015, are eligible for the insurance incentive. The specific language is as follows: **“This benefit is only available to certified employees who began certified employment in Tennessee before July 1, 2015.”** This was passed by the Campbell County Collaborative Conferencing team on March 15, 2023. The change was passed unanimously 11-0.

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Motion by Miller, second by James to approve change to the Memorandum of Understanding Insurance section as proposed.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

- E. Consider approving the Tenure List for the 2022-2023 school year.
Jamie Gillum, Spenser St. John, Kristen Marlow-Teetzman, Michael Roark,
Michael Reynolds, Emily Mundy, Bethany Baird, Allan Miller, and Karen
Ingram.

Board member Byrge disclosed a conflict of interest on this item.

Motion by James, second by Morgan to approve Tenure List for 2022-2023.

Ridenour-yes, Byrge-yes, Creekmore-yes, Fields-absent, Heatherly-yes, James-yes, Lasley-yes, Lester-yes, Miller-yes, Morgan-yes. Motion Passed.

- X. Items for Discussion: Nothing at this time.

- XI. Discuss Legal Matters:

Attorney Cantrell informed the board this was a first in recent history, the Board of Education has no pending lawsuits. All suites are closed and no financial risk. Attorney Cantrell stated this was the first time since he has been representing the Board of Education.

- XII. Recognize School Board Members: Nothing at this time.

Motion by Morgan, second by Ridenour to adjourn.

Meeting adjourned.

Sharon Ridenour
Chair, CCBOE

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Athletic committee met on Thursday, April 25, 2023, at 5:00 p.m., in the upper conference room of the Central Office.

Members present were Ronnie Lasley, Brent Lester, Johnny Byrge, Josh James, and Randy Heatherly. Athletic Chairman, Lasley stated the purpose of the meeting was to discuss coaching supplements.

I. Approve Agenda.

Motion by James, second by Lester to approve the Agenda.

All committee members agreed to approve.

II. Discuss coaching supplements.

Chairman Lasley stated CCHS football was the largest sport in the county. \$5,000 for the track coach at CCHS is divided up among whoever they have helping. About every sport we have could use an assistant. Coach Matt Price stated he thinks the supplement pool is a good thing and other districts like how we do that. Board member Lester asked, "so what are we proposing"? Athletic Chairman Lasley stated He felt they were trying to come up with how many coaches we have from the levels of elementary to high school and how we can increase the supplement across the board. Assistants need an increase as well. Coach Price stated the pool is good because you can adjust the pay according to what someone does to help assist the coach. Chairman Lasley asked what are we paying now? Board member James stated that currently for all supplements would be \$190,000. Board member Byrge pointed out that major sport head coaches get an extra month. Board member James stated if you've got a school system good in athletics, you'll have good academics. They go hand-in-hand. The athletic committee recommended an allotment of \$350,000.00 be included in the 2023-2024 school year budget for county-wide coaching supplements.

Meeting adjourned.

Ronnie Lasley
Chairman, Athletic Committee

Jennifer Fields
Director of Schools