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**PLEASE RESPOND TO:  
CLINTON/NORRIS OFFICE**

November 10, 2021

*Via Email*

TO: WLAf 1450 c/o HON. JAMES "JIM" FREEMAN  
Email: jim@1450WLAf.com

TO: LAFOLLETTE PRESS c/o HON. ROBBIE O'DANIEL  
Email: robbie@lafollettepress.com

TO: VOLUNTEER TIMES c/o HON. KELLI JO WRIGHT  
Email: thevolunteertimes@comcast.net

**Re: Jimmy Marlow Press Release**

Enclosed please find the official Press Release made on behalf of Jimmy Marlow in regard to the proceedings initiated by the City of LaFollette on November 9, 2021.

Thank you for your attention and cooperation in this matter.

Sincerely yours,

Ameesh A. Kherani, Esquire

AAK/mmb

Attachment

cc: Jimmy Marlow (*Via Email: jimmymarlow1969@gmail.com*)

## **CITY OF LAFOLLETTE**

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<b>JIMMY MARLOW,</b>	)	
	)	
Employee	)	
	)	<b>COMMISSION MEETING</b>
v.	)	
	)	
<b>CITY OF LAFOLLETTE,</b>	)	
	)	
Employer	)	

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**PRESS RELEASE  
BY  
JIMMY MARLOW**

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**TO: WLAF 1450 c/o HON. JAMES “JIM” FREEMAN**  
**Email: jim@1450WLAF.com**

**TO: LAFOLLETTE PRESS c/o HON. ROBBIE O’DANIEL**  
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The Charter of the City of LaFollette designates that the Mayor is to be recognized as the ceremonial head of the City.<sup>1</sup> The proceedings which were conducted on November 9, 2021, as it pertains to Mr. Marlow in fact commemorates the designation of the Mayor as the ceremonial head of the City of LaFollette. There is every reason to celebrate the decision of the Mayor, Hon. Mike Stanfield, as well as Hon. Councilman, Phillip Farmer, wherein Hon. Councilman Farmer made the vote not to terminate Mr. Marlow and Distinguished Mayor, Hon. Mike Stanfield, indicated that he would be vetoing the decision to terminate Mr. Marlow.

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<sup>1</sup> See Charter of the City of LaFollette, Article 4, §6.

Mr. Marlow hereby expresses his deepest appreciation to Hon. Mayor Mike Stanfield, and Hon. Councilman Farmer, for the righteous decision which they took to oppose and/or veto the decision to terminate Mr. Marlow.

It is perplexing that a 15 year veteran employee of the City of LaFollette was voted to be terminated by Councilman Kitts, Hoskins and Councilwoman Grimm, without conducting any investigation. It is perplexing that not one question was asked of Casey Boshears or Stan Foust at whose behest these proceedings to belittle and defame Mr. Marlow were initiated.

The City of LaFollette personnel policy, and more specifically, its Mission Statement, underscores the necessity to treat all people equally, to wit:

Fairness is treating all people equally. Our laws and policies are based upon unprejudiced, impartial opinions and judgment that result in the treatment of all sides alike, justly and equitably. Fairness and objectivity are standards, which guide our decisions regarding citizen services and our employees.

**FAIRNESS IS FUNDAMENTAL!<sup>2</sup>**

Needless to say that the City has expressed its commitment to the service of the City of LaFollette with fairness, excellence and integrity which were certainly exemplified at the Council meeting yesterday by Hon. Mayor Mike Stanfield and Hon. Councilman Phillip Farmer. They truly exemplified the meaning of fairness in keeping with the Mission Statement of the City of LaFollette in abiding by the laws and policies in an unprejudiced and impartial manner by treating all sides alike.

It is, once again, noteworthy that there were absolutely no arguments or questioning put forth in the reasoning behind the vote to terminate Mr. Marlow which was supported by Councilmen, Hon. Hoskins and Kitts and Councilwoman Grimm.

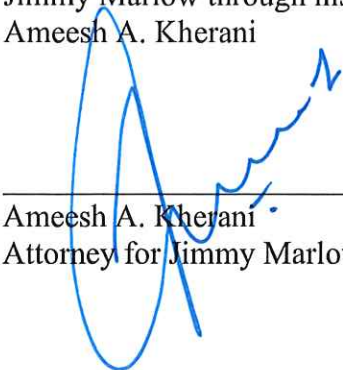
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<sup>2</sup> City of LaFollette Personnel Policy Mission Statement "Fairness".

Mr. Marlow would, once again, plead that the Council support the veto of Hon. Mayor Mike Stanfield and the vote of Hon. Councilman Phillip Farmer, and expresses his deepest appreciation and pleads for fairness in these proceedings.

With Appreciation,

Jimmy Marlow through his counsel,  
Ameesh A. Kherani



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Ameesh A. Kherani  
Attorney for Jimmy Marlow